



YOUTH WORKER

Job Description and Person Specification

Start It Right cic is a new youth and non-profit organisation focused on providing exciting youth projects, holiday schemes and mentoring programmes for young people ages 8 and upwards in locations across London, starting in the Borough of Croydon.

We're looking for a youth worker who can demonstrate they have the passion, energy and dedication to support our young people to raise their aspirations, reach their full potential and thrive as individuals.

We require individuals who can engage and inspire our young people to participate in activities and projects that promote their personal, social, educational and creative development. This also involves helping to create a safe and supportive environment for our young people to socialise, learn and have fun.

The youth worker will support the team in the delivery our youth provision in line with our 5 youth-led strategic goals (also known as Helping Children Achieve More outcomes).

We will support our young people to:

Be Healthy

Be Safe

Enjoy and Achieve

Make a Positive Contribution

Achieve Economic Wellbeing



Key Responsibilities and Activities

- Engage young people in positive and honest conversations and activities as well as taking accountability for safe and secure youth working during sessions
- Keep registers, writing evaluation reports and inputting data in management systems where necessary as outlined in contractual agreements
- Supporting and guiding young people to develop their self-awareness, independence, resilience and self-confidence
- Identify issues that may be affecting young people and look for ways to address their needs
- Take part in outreach youth activities, identify where targeted youth support is needed and facilitate referrals and connections internally and externally
- Support the delivery of partnership projects and activities and help to build strong relationships with partners and stakeholders and other youth networks in London
- Stay informed on legislation, youth work best practice and local and national news impacting the youth and voluntary sector
- Ensure child protection procedures are followed and that safeguarding is paramount in all areas of youth service delivery
- Carry out all duties in accordance with Start It Right's policies on Health and Safety, Child Protection and GDPR.
- Act as a positive role model for our young people and help them to appreciate the role of youth work as a career opportunity
- Any other duties appropriate to the role as directed by Start It Right cic management team

Person Specification

You are:

- **A friendly professional with a can-do attitude**
- **Self-driven, motivated and proactive**
- **Able to complete tasks independently and as part of a team**
- **Interested in the needs of young people and able to work with a diverse range of people**
- **A champion of inclusivity and diversity**
- **An effective communicator**
- **Committed to learning and undertaking training opportunities to develop your role**

Education, Qualifications and Experience

- **Level 2 JNC or relevant youth work experience (Desirable)**
- **Experience of working with children and/or young people (Essential)**
- **Experience of organising small scale events or coordinating projects (Desirable)**

Knowledge, Skills and Abilities

- **Excellent communication and interpersonal skills with the ability to establish positive relationships with young people**
- **Can implement creative and dynamic ways to engage young people in activities and projects**
- **Good organisational and IT skills with a proficiency in Microsoft Office**
- **Able to prioritise effectively and multi-task in a busy environment**
- **An understanding and appreciation of monitoring and evaluation within a youth work setting**
- **Committed to endorsing a supportive and honest work culture, sharing and being open with colleagues**
- **An understanding of safeguarding children and young people and maintaining professional boundaries at all times**
- **An understanding of equality and diversity and the ability to challenge discriminatory behaviour**

How To Apply

If you are interested in joining us as a Youth Worker please complete our Application Form by the closing date specified.

If you have any queries please do get in touch by emailing: support@startitright.org or giving us a call: 07947762694

Good luck and thank you for your interest in Start It Right!



**Registered Address: Start It Right cic, Edwards Chartered Accountancy,
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www.startitright.org

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