

Start It Right cic



Volunteer Strategy

2021-2024



Welcome to

Start It Right cic

Foreward

by **Alexia Lee, Founder and Director** and **Aroona Shaukat, Co-Founder** at Start It Right.

Having been established in May 2020, in the midst of the Covid-19 pandemic, the need for children and young people to access safe places where they can learn, have fun and socialise is greater than ever.

Our volunteers will play a vital role in providing opportunities for our young people, where they can use their voices to enrich the ever changing world around them.

We look forward to having our volunteers embark on this exciting journey with us.



Introduction

As a brand new youth non-profit organisation, it is important that we are able to deliver an exceptional service to our young people as soon as we launch in 2021.

Our volunteer strategy has been developed to recognise the needs of our volunteers and support them in putting young people at the centre of all they do.

Our ambition is to deliver a network of holiday schemes to young people ages 8-12 in London.

We believe our volunteers will play an integral role in our organisation strategy going forward in ensuring we can reach as many local young people with our services.

We aim to recruit a diverse and committed team of volunteers who will bring their passion, skills and energy to help our young people to thrive.

Our volunteer strategy, which will be at the core of our volunteering programme, sets out our approach to help nurture our volunteers' experiences within youth work in line with providing opportunities to support their professional development.

We strive to offer an open and honest culture which engages our volunteers in all aspects of our works and mission. Start It Right's future is built on the invaluable contributions of our volunteers.



Launching 2021



Holiday Schemes

Why Volunteer with Us?

At Start It Right we aspire to offer an invigorating volunteer experience built on ambition, achievements, inclusivity and innovation.

We are committed to supporting our volunteers to build on their skills and knowledge in youth work to inspire and motivate our young people.

How we will support our volunteers:

- Provide induction training to prepare you to volunteer
- Continuous support in line with your professional development
- Branded uniform and ID badge
- Ongoing access to training opportunities
- Reimbursements for out of pocket expenses (receipt required)

For more information on what it means to volunteer with us and how you can get involved visit:

www.startitright.org/volunteer

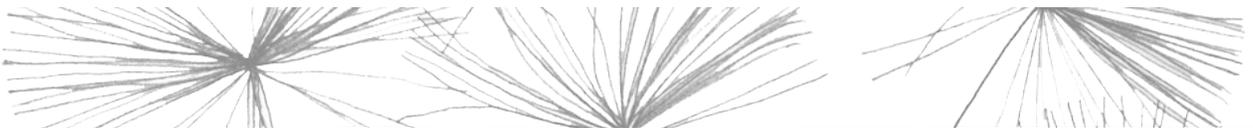
The benefits to volunteering:

- Boost and enhance your CV
- Get back in to work
- Improve your confidence
- Meet new people

Volunteering Strategic Objectives

Each of our objectives have been developed to represent our values and ensure we bring out the best in our volunteers whoever they are.

- Objective #1** **Honesty** - Ensure we promote an open and honest work culture with our volunteers.
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- Objective #2** **Respect** - To ensure our organisation's mission is incorporated within our volunteering vision and this is shared amongst the whole team.
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- Objective #3** **Open to Change** - To implement a communications system where our volunteers' voices are heard and their contributions are recognised.
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- Objective #4** **Collaborative** - To provide our volunteers ongoing access to training and professional development opportunities.
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- Objective #5** **Community - Focused** - To identify areas where our volunteers can contribute towards fostering community cohesion with our partners.
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A photograph of a young boy with dark hair, wearing a light blue sweater, blowing a dandelion seed. The image is overlaid with a semi-transparent blue and green gradient. The word "Aspirations" is written in large, white, sans-serif font across the center of the image.

Aspirations



Let's Start Together

Our Story (so far)...

Our aim is to create stimulating environments to engage young people through informal learning and play - starting in Borough of Croydon.

Our volunteers play an integral part of our story and our vision.

In London, young people ages 0-25 make up one-third of the capital's population. However, young people experience many challenges due to poverty, mental health, youth unemployment, obesity and feeling isolated from their communities.

Our focus is on providing young people the support, tools and resources they need to adapt to the world around them and build their resilience, confidence and independence to help them reach their full potential.

**“
We aspire to build a sustainable volunteer network to harness the wonderful potential our volunteers can bring to the organisation.
”**

Our Mission

Our mission is to offer affordable **holiday schemes** for young people ages 8-12 in London where they are encouraged and empowered to thrive as individuals and raise their aspirations.

Our holiday schemes will run **10 weeks** throughout the year during the school holidays. Our volunteers will play a significant role in helping the team to deliver our programmes of projects and activities where our young people are able to engage positively and actively within their communities.

This also includes supporting us to run various **community events** where our young people can showcase their achievements and raise funds for Start It Right.

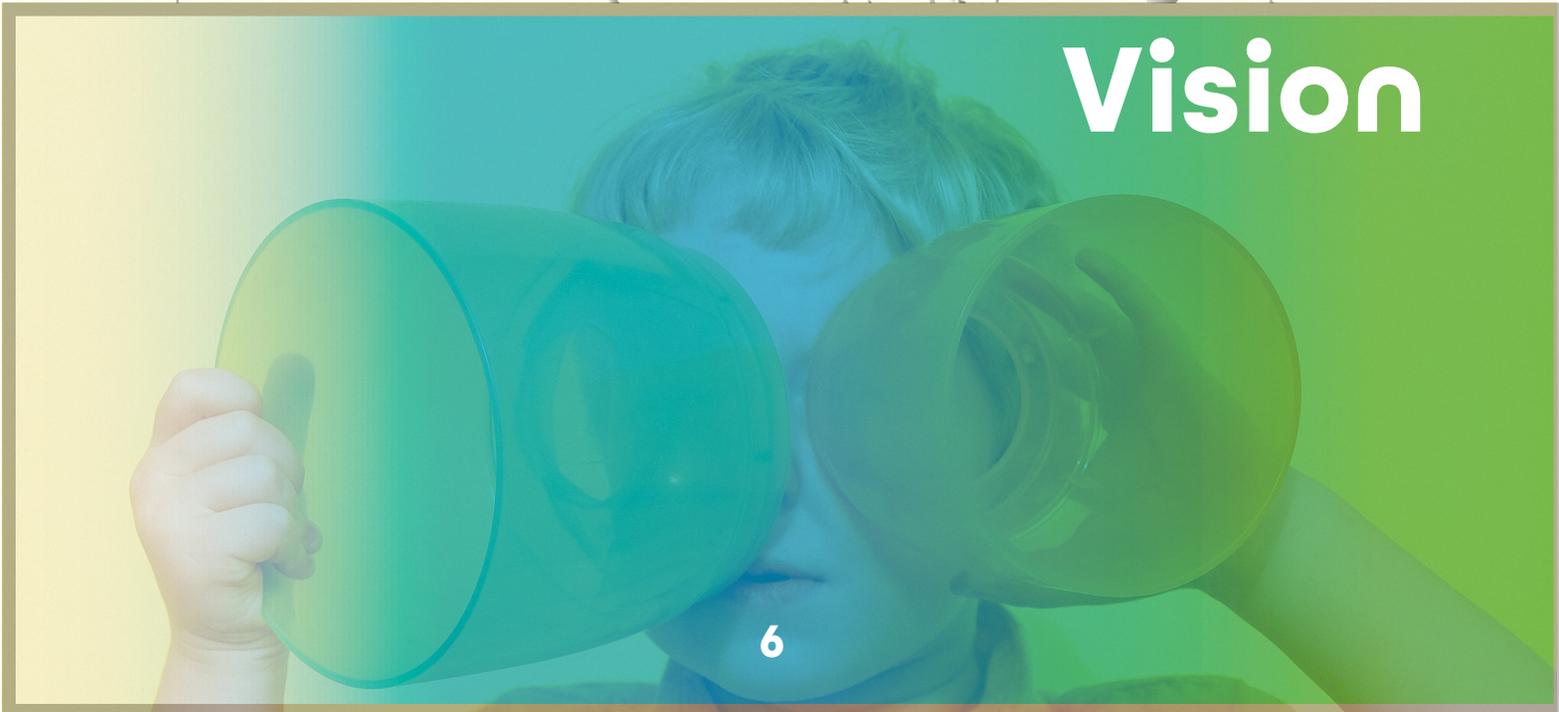
Our Vision

Our encompassing vision is to create opportunities through **collaborative** youth work to inspire young futures.

We believe all young people should grow up feeling valued, supported and nurtured.

Our volunteers will not only be positive role models for our young people but will also act as **ambassadors** of Start It Right.

Our **Culture of Collaboration** is focused on building effective partnerships with other youth and community groups and local businesses to help break down barriers for our young people and integrate them within their local communities.



Contact Us

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